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## **GROWING THE TALENT PIPELINE THROUGH APPRENTICESHIPS**

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# Child Development Specialist Apprenticeship

## Child Development Specialist Apprenticeship

Apprentices who complete this program will earn the Child Development Associate Credential (CDA). They will complete 4,000 hours of on-the-job learning (OJL) and 288 hours of related training instruction (RTI). They are eligible for up to 288 hours of credit for prior learning for the RTI portion of the program and no more than 2,000 hours credit for prior experience for the OJL portion of the program.

Both Youth (High School students and up to age 21) and Adults can complete this track.



# Youth Child Development Specialist Apprenticeship

- Kentucky high schools offer juniors and seniors an ECE Pathway through TRACK and Family and Consumer Sciences at **no cost to employers**
- Students in this pathway can work in preschool, head start and childcare programs while training
- Apprentices who complete this program will earn the Child Development Associate Credential (CDA). They will complete 4,000 hours of on-the-job learning (OJL) and 288 hours of related training instruction (RTI). They are eligible for up to 288 hours of credit for prior learning for the RTI portion of the program and no more than 2,000 hours credit for prior experience for the OJL portion of the program.



# Early Childhood Educator

## Early Childhood Educator Apprenticeship

Apprentices who complete this program will earn an Interdisciplinary Early Childhood Associates Degree (AA). They will complete 2,000 hours of on-the-job learning (OJL) and 144 hours of related training instruction (RTI). They are eligible for no more than 1,000 hours credit for prior experience for the OJL portion of the program.



**KENTUCKY**  
GOVERNOR'S OFFICE OF  
EARLY CHILDHOOD

READY TO LEARN. READY TO GROW. READY TO SUCCEED.

# Early Childhood Administrator Director

## Early Childhood Administrator Director Apprenticeship

Apprentices who complete this program will earn the Child Development Associate Credential (CDA). They will complete 4,000 hours of on-the-job learning (OJL) and 288 hours of related training instruction (RTI). They are eligible for up to 288 hours of credit for prior learning for the RTI portion of the program and no more than 2,000 hours credit for prior experience for the OJL portion of the program.

This is currently in process of being aligned to the career lattice to hold the same merit as the director credential, as an alternative pathway.



# Who is eligible?

Currently, 3, 4, and 5 star child care, head start, early head start, and public preschool settings are eligible to apply to participate in the program.

All participants must complete an application that is scored and admittance to the program is based off of the score of the application.



# Why Pulaski County Schools chose to participate?

## *Memorial Education Center*

- Public Preschool and Child Care Programs from Birth to Eight Years of Age
- Located in Somerset, KY
- Funding is through State Grant, Written Grants, CCAP, and Tuition

## Why choose to participate in the apprenticeship program?

- Offers opportunities for employees to continue their education, and participate in trainings and events
- Provides support through mentorship while building relationships with coworkers
- Provides additional income, assistance with tuition/expenses, and a laptop



# What is the impact of the program?

- We currently have staff participating in the Early Childhood Administrator Director Apprenticeship and Early Childhood Educator Apprenticeship.
- A total of 12 apprentices (four certified teachers that teach public preschool, five preschool assistants, and three child care providers) and one mentor, which is the principal of the school.

How would **WE** describe the impact of the apprenticeship programs?

**FUN** **LEARNING OPPORTUNITIES** **TEAM BUILDING**  
**SUPPORTING FAMILIES** **PROBLEM SOLVING** **BEHIND THE SCENES**  
**CHALLENGING** **REACHING SUCCESS** **GAINING KNOWLEDGE**





# Every program can lead to many opportunities.

The apprenticeship programs have allowed all participants to enroll in classes and/or participate in trainings, which will further their knowledge related to early childhood education.

Although some of the participants just now began the program, they have had the opportunity to participate in several events, including the implementation of programs held as a result from a KET Grant received, Lakeshore trainings, and many other community events.

*Thank you for the opportunity!*



parents as teachers  
AFFILIATE 2

## PARENT CONNECTION

At Memorial Education Center

HOP ON OVER & JOIN US!

FRIDAY, FEBRUARY 17, 2023  
222 LANGDON STREET  
SOMERSET, KY 42501  
11AM - 12:35PM

WHY JOIN US?

- Build friendship & community with other families
- Lunch provided
- Enjoy fun, playful activities together
- Free books
- Free activities and resources from Parents as Teachers, KET & PBS KIDS to continue learning at home

Play Together Learn Together

Memorial EDUCATION CENTER

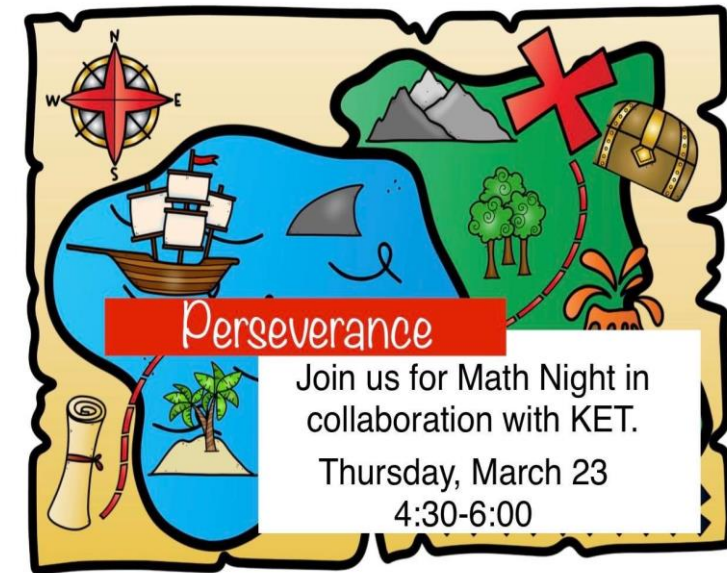
KET EDUCATION

PBS KIDS

Memorial EDUCATION CENTER

KET EDUCATION

PBS KIDS



Perseverance

Join us for Math Night in collaboration with KET.

Thursday, March 23  
4:30-6:00



# Why Bardstown Independent Schools chose to participate?

## *Bardstown Child Care Program*

- Child Care Programs from Birth to Twelve Years of Age
- Located in Bardstown, KY
- Funding is through Tuition, CCAP, and Written Grants

Why choose to participate in the apprenticeship program?

- Strengthen knowledge of Director
- On the cutting edge of a new program
- Strengthen employment opportunities for staff when Director and Asst. Director retire



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# What is the impact of the program?

- We currently have 4 Early Childhood Administrator/Director apprentices and 2 Child Development Specialist apprentices.
- A total of 6 apprentices and 3 mentors.

How would **WE** describe the impact of the apprenticeship programs?

- Teambuilding-PD Partners
- Stronger teaching methods-SMART Goals
- Supportive collaborations-PLCs
- And so much more!



## Contact Information

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[kyecac.workforce@ky.gov](mailto:kyecac.workforce@ky.gov)

Email for all questions regarding Apprenticeship

